



# University Coordinator

Role specification

# Introducing the University Coordinator!

## Including

- What is the University Coordinator role?
- What is the reporting structure?
- Questions/concerns

# What is the University Coordinator role (1)

## A liaison role

- Strengthening the connections

Uni clubs often rely on external support from a narrow network of people for training but in some cases even for regular diving. We want to offer direct support to them in expanding this network.

This includes liaising with local clubs and instructors as well as regional teams and other university clubs all who might help with training and dive trip planning/running.

We want to empower the Uni clubs to become more proactive and encourage networking with local active clubs and other unis in the area.

We want to support existing efforts and enhance them if feasible/required. The intention is to make things easier for the regional teams to keep track of and for the Uni to plan and coordinate.

- Provide advice

Advising uni clubs on BSAC organisational structure, common snagging points and maintaining a bank of knowledge that can be relied upon for subsequent years.

- Increasing oversight

University clubs often lack experienced divers and have quite a quick turnaround in membership. As a result they can be considered risky.

The UC will be able to ensure that any diving safety concerns are spotted and raised to the regional coach quicker to limit risks.

# What is the University Coordinator role (2)

## A development opportunity

- Increasing participation from young people

We want to better integrate the younger members of our organisation (18-25 and 25-35 year olds) who often are underrepresented in BSAC organisation but may well have valuable insights and ideas.

Empowering participation in these members helps to future proof the organisation by encouraging more young people to join and stay with us for longer.

These people may go on to hold other roles within BSAC/Regional teams and develop as diver, instructors and facilitators.

## Expanding our reach

- Growth

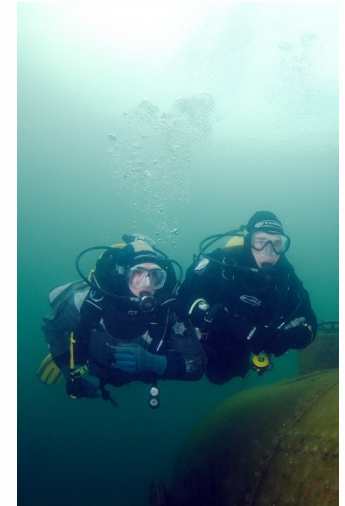
As we aim to grow the organisation we may need more people to adequately provide oversight and this gives us the opportunity to begin that process.



# Why do we need a Uni Coordinator? (1)

## University club struggles

- Inexperience
  - The 3-year cycle of members leads to limited diving experience in the clubs and a lack of instructors and dive leaders.
  - Though very capable, Uni club committees are young people who often don't have experience in organising high risk activities and multiple stakeholder events.
  - Uni club committees may not have had appropriate or detailed handovers from exiting committees and so may not be aware of previously found resources and information.
- Finances and transport
  - Uni students tend to have limited funds and so cost of events may limit what they can and can't do.
  - Often Uni students don't have the option to bring their cars (or don't own cars) with them to university and so struggle to travel to diving/training locations, particularly with equipment.



# Why do we need Uni Coordinator? (2)

## Regional team support

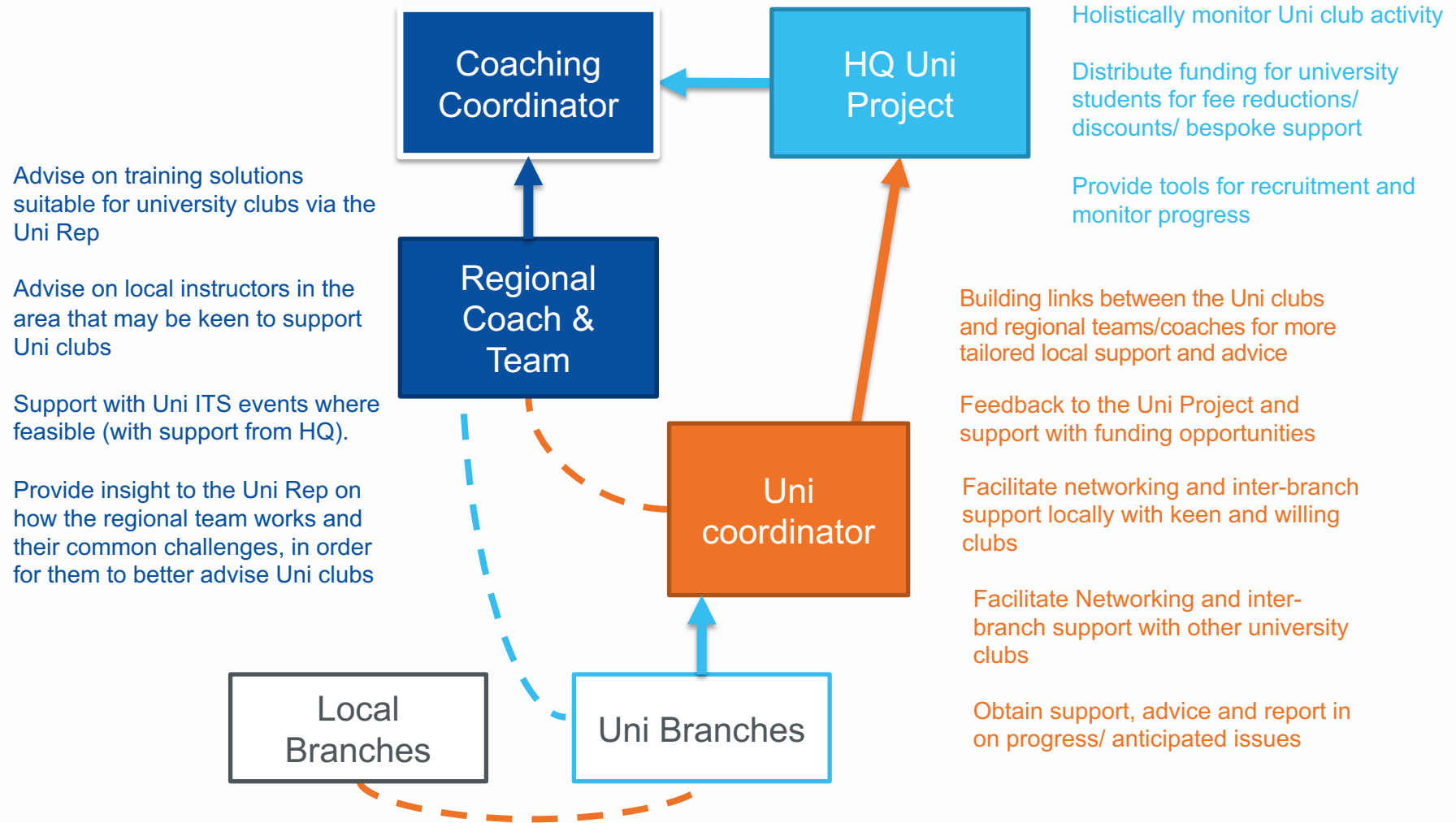
- Support
  - We appreciate that many regional teams work closely with Uni clubs in their region. We respect and value this highly.
  - We want to make it easier for regional teams, limiting the repetitive nature of working with new committees of the same clubs provide continuity, to head off common questions and snagging points.
  - We want to support university clubs to be more organised and effective in handing over key bits of external information around the offerings that are available in their area.

## HQ unis project

- Information access
  - The University Coordinator will feed into the Uni Project team and increase the access to on-the-ground, specific information on Uni club activity, successes and issues.
- Proactive vs reactive
  - Until now we have largely reacted to information we have found out after a club has lapsed or an issue has cause larger problems
  - We want to get ahead of the curve and act early before things escalate.



# Organizational structure

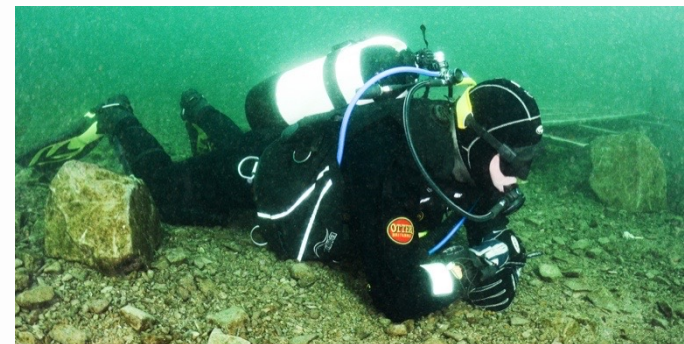


**Solid arrows are Reporting lines, dashed are networking lines, particularly lines we want to improve.**

# Ultimately – this role is as much to support you as the Unis

## We hope this will increase

- Retention of university club members post university
  - As there will already be stronger ties to ‘adult’ clubs in the area
- Networking and mingling between branches
  - Fostering a stronger community
- Instructor support across the region
  - Particularly from branch instructors that have not previously been involved with the region.
- Pleasure diving within the region
  - That’s what it is all about isn’t it?





# Any concerns? Any questions?

To apply for the University Coordinator role send your CV to Mary Tetley, BSAC CEO at [maryt@bsac.com](mailto:maryt@bsac.com)

If you would like to learn more about the role please contact Yasmine Thorn, the previous University Coordinator by emailing [yasmine.thorn@bsac.com](mailto:yasmine.thorn@bsac.com)





# Keep in touch

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