

British Sub Aqua Club

71st Annual General Meeting

Various locations, via Teams

Wednesday 25th June 2025

In attendance:

Council members

Edward Haynes (EH)	Chair
Yasmine Thorn (YT)	Vice Chair
Mary Tetley (MT)	CEO
Andrew Shenstone (AS)	Hon Secretary
Richard Pettifer (RP)	Hon Treasurer

Lisa Shafe (LS)	
John Gibbons (JG)	
Dai Atkins (DA)	
Emma James (EJ)	
Carline Deal (CD)	
Catherine Haworth (CH)	
Brian Cumming (BC)	Vice President
Jane Maddocks (JM)	Vice President
Tony Marshall (TM)	Vice President

HQ representatives

Wendy Meadows (WM)	COO
Chris Horan (CH)	
Sophie Rennie (SR)	NDO
Sophie Heptonstall (SH)	HoDT

Minute Taker

Pam Roberts

Non member

Samantha Holgate-Davey	Nominee for Independent Director
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BSAC Members Membership no

Al Locke	Member
Alastair Manning	Member
Alexander Dixon	Member
Alistair Eberst	Member
Anne Clarke	Member
Barbara Agus	Member

Cecilia Thwaites	Member
Chris Martin	Member
Christopher Martin	Member
Colin Yule	Member
Damian Gascoyne	Member
Darren Powell	Member
Dave Lock	Member
David Agius	Member
David Brander	Member
David Harrigan	Member
Duncan Locke	Member
Emma Curran	Member
Francis Sokalski	Member
Gerard Hughes	Member
Gordon Kaye	Member
Grahame Walker	Member
Helen Mitchem	Member
Howard Tuckett	Member
James Hickman	Member
Janos Suto	Member
Jon Parlour	Member
Jude Sheppard	Member
Ken Crow	Member
Kevin Holmes	Member
Leon Smith	Member
Lyndon Eaton	Member
Maggie Driscoll	Member
Maria Harwood	Member
Maximilian Ruffert	Member
Michael Smith	Member
Nathan Targett	Member
Neil Withers	Member
Nicholas Hassapis	Member
Pam Phillips	Staff
Rachael Brown	Member
Rachel Sharp	Member
Richard Adair	Member
Roger Crook	Member
Ronald McGrory	Member
Samantha Clarke	Member
Sara Hasan	Member
Sara Robertson	Member
Sean Arrowsmith	Member
Simon McCandless	Member
Simon Rogerson	Member
Stephen Anthony Mathieson	Member
Stephen Gibbons	Member
Steven Walsh	Member
Thomas Hawksworth	Member

Meeting opened 19:00

Apologies noted: Helen Morris, Harry Gould and Damian Wozniak.

EH welcomed everyone to the meeting, which included attendees from Australia, Germany, Singapore and Ireland, among others. He introduced the presenters and moderators and informed attendees about the process for asking questions and for voting on the resolution. Voting would remain open until 19.40.

Honorary Secretary's Report:

AS referred everyone to the minutes of the 2024 AGM and asked for any amendments or adjustments to be directed to him.

AS outlined the Ordinary Resolution to be voted on in this AGM:

Ordinary Resolution: To authorise the BSAC Council to appoint and set the remuneration of the auditors to hold office from the conclusion of the Annual General Meeting until the conclusion of the next general meeting of the Company at which the Company's annual accounts and reports are laid before the meeting.

Members were invited to vote on this in the time given.

Chair's Report:

EH started by sharing a video which thanked all the volunteers. He gave a brief overview of the club activities and the strategy for 2025-29, spoke briefly about the Dive Conference and Dive Show successes, and showed a slide of the winners of the BSAC awards. His report touched on the introduction of the new AMS and its functions, the election of the independent directors, and the renting out of the top floor of the HQ building whilst HQ staff remain in the lower floor. He finished by thanking all the volunteers, branch committees, regions, coaches, NDC and HQ staff.

Strategy Update:

YT gave a brief overview of the new strategy, 6 months on from its instigation, including its ambitions and priorities. Some of the projects already started include an increase in snorkeling, 1-day ITS events, projects aimed at protecting waters and a focus on safety in the club's role as an NGB, which includes lobbying against the closure of the hyperbaric chambers.

Honorary Treasurer's Annual Report:

RP introduced himself and thanked MT, WM and the HQ team for their help in producing the accounts, which have been sent out, with a summary published in SCUBA. He showed slides of the Operating Performance for 2023 and 2024, showing an increase in income from last year, but said there was a stock write-off which contributed to a £38.5k deficit. He illustrated the main variances, and said costs overall stayed the same, with staff costs the highest component.

Voting closed.

RP continued his presentation with a balance sheet showing a drop in reserves and a drop in cash balances. He said as membership continues to decline and cash levels drop, there is a need to address the issues by delivering on the strategy, reap the benefits of the new AMS and grow revenue.

Questions in Chat: Damian Gascoyne asked if it would be better to go all-digital for the magazine. EH said this had been discussed, and a lot of members still wanted a physical magazine.

Roger Crook asked if the organisation can justify an £804k staffing spend with the current state of membership and income. RP said this needs to be looked into.

Maggie Driscoll asked what percentage of those asked participate in member surveys, and JG asked what the age range is of those who respond. MT said it is above industry standard, and she will check the demographics.

NDO's Report:

SR introduced herself, showed a list of the steering group members and gave a brief overview of work done in the last year. This included the Two Sophies column and dial-in events to increase communication with members, a host of diving activities, participation in the Clean Water Sports Alliance, the review of the Advanced Diver qualification, more Instructor Training Courses, development of the Safety Group, and an emphasis on snorkeling.

JG left the meeting

SR continued by highlighting work done with coaching and centres, including those overseas, and finished by thanking HQ staff and project members for their hard work.

Questions in Chat: Roger Crook asked about the drop in participation with Egypt regarding liveaboards. SH said work is still being done with Egypt. EH pointed out the liveaboards were a separate license.

EH thanked SH for her work.

Results of votes:

AS presented the results of the votes as follows:

Ordinary Resolution:

For: 467 Against: 21 As See Fit: 638 – 98% passed.

Election Results:

AS presented the results of the recent elections, outlining the election process and showing members slides of the full results.

YT explained that there had been 2 nominations for Chair, and 4 nominations for 1 vacant seat on council.

Andy Shenstone was elected as Chair, and Michelle Haywood voted in as council member with 709 votes.

AS pointed out the turnout had been very low at 7%, and asked for any feedback or suggestions to improve this. He congratulated Michelle Haywood on her election, and thanked EH for his devotion to the council and work as Chair.

There were no questions.

AOB: No more business was put forward.

EH thanked everyone for their attendance, and wished AS all the best going forwards as Chair.

Meeting concluded at 20:25.

Welcome

BSAC

71st Annual General
Meeting 2025



Agenda

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Honorary Secretary Andrew Shenstone

Annual General Meeting

Meeting 2025



AGM 2024 minutes

- Everyone should have received a link to the minutes of the 2024 AGM in the invitation
- This is an opportunity for anyone who attended the 2024 AGM to raise any points or corrections – if you wish to please use the chat facility

Ordinary Resolution to appoint auditors

1. To authorise the BSAC Council to appoint and set the remuneration of the auditors to hold office from the conclusion of the Annual General Meeting until the conclusion of the next general meeting of the Company at which the Company's annual accounts and reports are laid before the meeting

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Chair Report Edward Haynes

Annual General Meeting

Meeting 2025



Firstly...



Club Activities 1

The 2025-29 Strategy

- The environment is a major pillar
- Modular courses

The Dive Conference

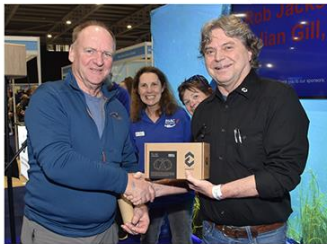
- First in 5 years
- Introduction to the 2 Sophies

The Dive Show

- BSAC Awards



BSAC award winners honoured at Go Diving Show



Club Activities 2

BSAC International

- BSAC Korea licence agreement
- BSAC Egypt - Liveboards

Chair Updates

- Autumn & Spring

Environment

- Clean Water Sports Alliance
- Motion for the Ocean



Club Activities 3

Menai Boat Run

- 17 clubs
- 24 boats

Mental health

- Clubs can help

Partner offers

- Equipment
- Insurance



CWSA

THE CLEAN WATER SPORTS ALLIANCE IN ACTION



A YEAR OF IMPACT

A sustained focus on stakeholder engagement, including meetings with government ministers Emma Hardy (Defra) and Steph Peacock (DCMS), alongside continued lobbying of The Water Commission, Water UK, and major water companies to elevate clean water as a priority.

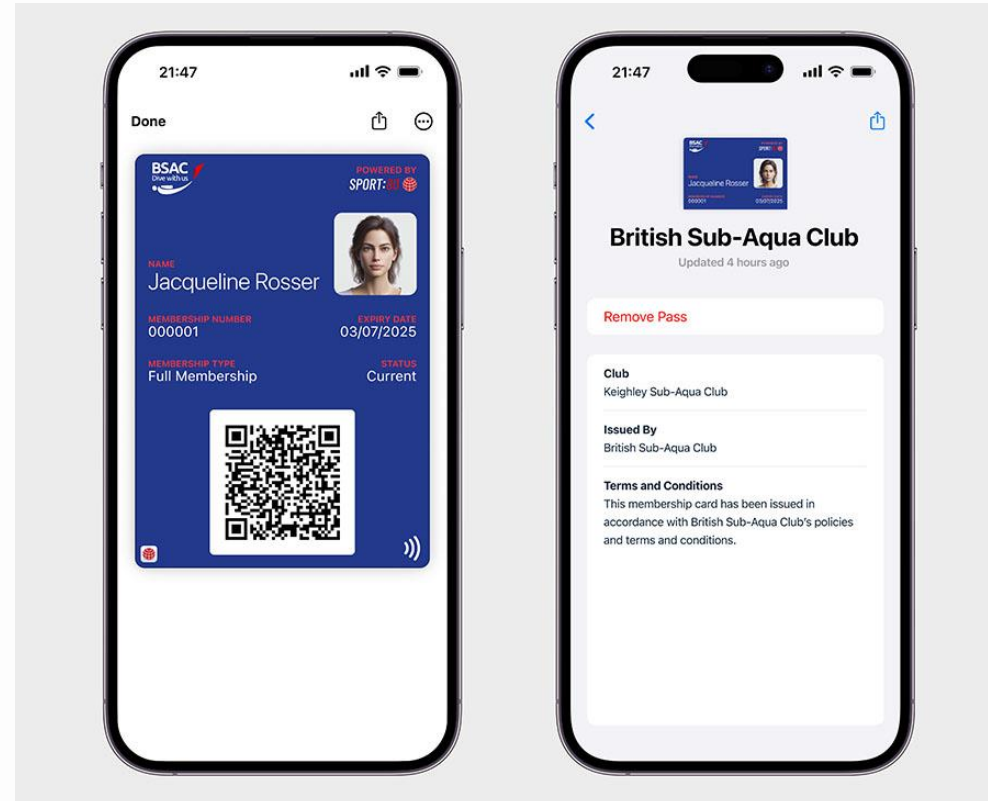
-  **APRIL '24** Launched 30th April 2024
-  **SEPTEMBER '24** 4 new members announced at Southampton Boat Show. Surfing England, British Kitesport, British Sub-Aqua Club (BSAC) and the British Dragon Boat Racing Association (BDA)
-  **OCTOBER '24** Shortlisted for the BBC Green Sport Award
-  Ongoing commitment to Active Partnerships Environmental Sustainability Event
-  **NOVEMBER '24** Launch of CWSA Cymru
-  **NOVEMBER '24** Presence at The River Action March for Clean Water
-  **DECEMBER '24** Sport for Change Award Winner (Sports Journalism Awards)
-  **MARCH '25** Secured Government commitment to bathing water reform including the reopening of bathing water applications - key ask of the Clean Water Sports Alliance!
-  **APRIL '25** Members presented to the Water Commission as it looks into substantial changes to the way the water industry is managed
-  **APRIL '25** Launch of CWSA NI



MyBSAC - Sport:80

Members

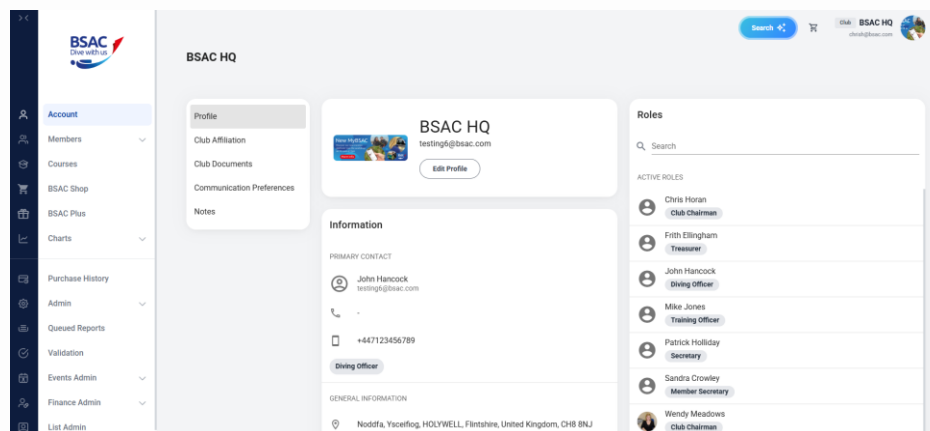
- Self service portal
 - Qualifications
 - Lessons
 - Profile information
- ePasses for your digital wallet
 - Membership Card
 - Qualification Card
- Improved medical section
- Recurring payments via Direct Debit or Credit/Debit Card (overseas bank accounts a new feature)



MyBSAC - Sport:80

Club Officer functions

- Register a new member
- Add a member to your club levy scheme
- Renewal and statement information – Smart Lists
- Manage committee positions
- Managing members



BSAC HQ

Profile

- Club Affiliation
- Club Documents
- Communication Preferences
- Notes

BSAC HQ
testing@bsac.com
[Edit Profile](#)

Information

PRIMARY CONTACT

John Hancock
testing@bsac.com

+447123456789

Diving Officer

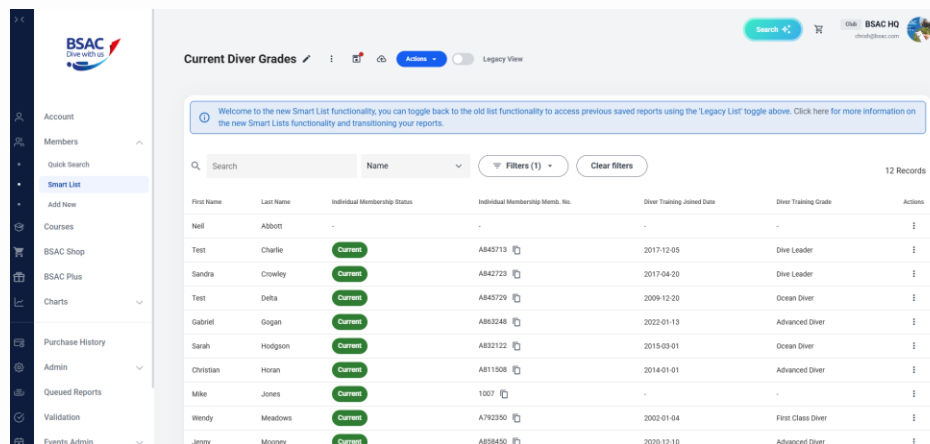
GENERAL INFORMATION

Noddfa, Ysceffog, HOLYWELL, Flintshire, United Kingdom, CH8 8NJ

Roles

ACTIVE ROLES

- Chris Horan
Club Chairman
- Fith Ellingham
Treasurer
- John Hancock
Diving Officer
- Mike Jones
Training Officer
- Patrick Holliday
Secretary
- Sandra Crowley
Member Secretary
- Wendy Meadows
Club Chairman



Current Diver Grades

Welcome to the new Smart List functionality, you can toggle back to the old list functionality to access previous saved reports using the 'Legacy List' toggle above. Click here for more information on the new Smart Lists functionality and transitioning your reports.

Search: [Name] Filters (1) Clear filters 12 Records

First Name	Last Name	Individual Membership Status	Individual Membership Month No.	Diver Training Joined Date	Diver Training Grade	Actions
Neil	Abbott	-	-	-	-	
Test	Charlie	Current	A845712	2017-12-05	Dive Leader	
Sandra	Crowley	Current	A842723	2017-04-20	Dive Leader	
Test	Delta	Current	A845729	2009-12-20	Ocean Diver	
Gabriel	Gogan	Current	A863248	2022-01-13	Advanced Diver	
Sarah	Hodgson	Current	A832122	2015-09-01	Ocean Diver	
Christian	Horan	Current	A811508	2014-01-01	Advanced Diver	
Mike	Jones	Current	1007	-	-	
Wendy	Meadows	Current	A792350	2002-01-04	First Class Diver	
Jeremy	Mooney	Current	A858450	2020-12-10	Advanced Diver	

MyBSAC - Sport:80

Events

- Book events online
- Real time booking
- Improved course registration
- Access to events for course organisers
- Coming soon, option for clubs and centres to add their own events (subject to having their own Stripe account)

The screenshot displays the MyBSAC interface for an event titled "TIE online 12th June 2025". The event is scheduled for 12th June 2025 from 12:00 PM (BST) to 5:00 PM (BST) in Ellesmere Port, Cheshire. The location is identified as the BRITISH SUB AQUA CLUB, Telfords Quay, South Pier Road, Ellesmere Port, Cheshire, United Kingdom, CH65 4FL. Contact information includes the phone number 07917693707 and the email jennym@bsac.com. The event status is "Active".

Additional information provided includes:

- Entries On Platform: YES
- Course Type: Theory Instructor Exam
- Registrations Open: 04/06/25 19:55 (BST)
- Registrations Close: 04/06/25 19:55 (BST)
- Course Organiser: BSAC
- Information: Online TIE

A map shows the location of Ellesmere Port, Liverpool, and surrounding areas. The coordinates are 53°17'23.5"N 2°53'37.6"W. Below the map, there is a section for another event, "DTO 12345 17th June 2025", scheduled for 17th June 2025 from 8:00 AM (BST) to 5:00 PM (BST) in Leicester, Leicestershire. This section includes "View" and "Enter Now" buttons.

MyBSAC - Sport:80

Support and workshops

- MyBSAC Guide on bsac.com
- Workshops for clubs, members and volunteers
- Zendesk support ticket system
- 'How to' support videos available online

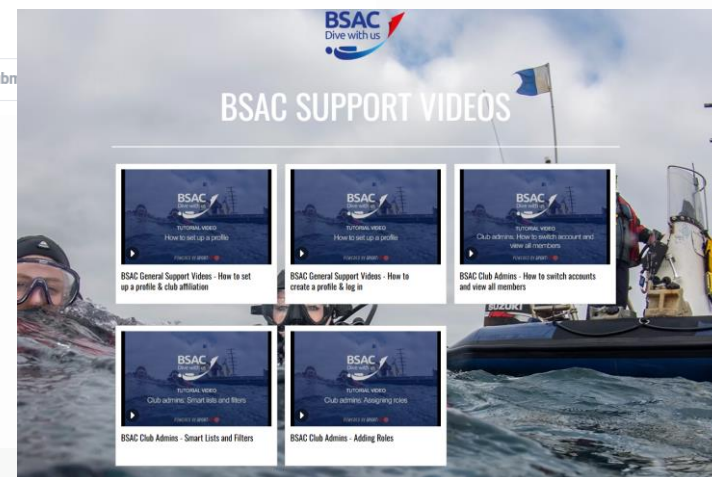
Contact Support

Category * ▼ Subject *

Message *

* indicates required field

Submit



MyBSAC guide

You are here: [MyBSAC](#) / [MyBSAC guide](#)

Share this page



The MyBSAC self-service platform is being updated during 2025 with new features and functions to make the digital membership journey easier.

Powered by Sport:80, MyBSAC is an integrated platform designed to help sports organisations streamline their operations, from membership management to event planning. This guide highlights some of the latest and most important features introduced in the AMS (Association Management System) MyBSAC platform.

Take a look at the topics below for an early preview of some of the functionality that is coming for the MyBSAC self service platform. This will be updated as new functions are confirmed. If you need more information, please contact amsco-ord@bsac.com or call +44 (0)151 350 6201.

Council

Council meetings

- During 2024 there were 6 meetings; a combination of F2F, online, ordinary and extraordinary

Co-options

- None

Independent NED

- Alistair Dickson
- Caroline Royle



Headquarters

HQ Building

- Withdrawn off the market
- 1st floor prepared to let
- Council meetings in refurbished Board room



Thank you



Edward Haynes
Chair



John Gibbons
Council



Lisa Shafe
Council

Thank you

To all volunteers, National Diving Committee (NDC), Coaches and HQ team – we wouldn't be here without you



Questions?



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Strategy Update Vice-Chair Yasmine Thorn

Annual General Meeting

Meeting 2025



2025-2029 Ambitions

Stabilise > Grow > Evolve

2025 Focus - Stabilise

1. Grow our capacity to train
2. Increase member value and engagement
3. Improve accessibility to snorkelling
4. Attracting new divers and snorkellers
5. Protect our waters



2025 >> Stabilise

2025 Key projects

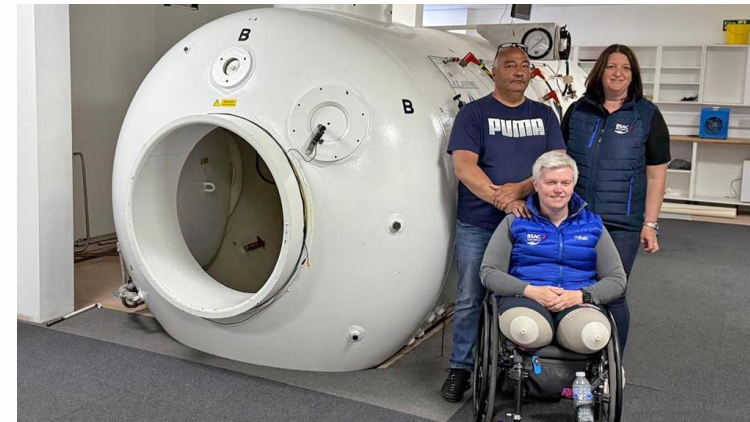
- **Grow our capacity to train -**
 - More Regional BSAC Diving and Snorkelling Events
 - One day ITS events with pre-learning
- **Increase member value and engagement**
 - New MyBSAC - Bringing our technology up to date
 - Freeing up time and space for more work to be done on projects that bring value to members.
- **Improve accessibility to snorkeling**
 - Snorkel guide review & course review commenced.
 - Club support & Snorkel enquiries.
- **Protect our waters**
 - Clean Water Sport Alliance
 - Working with other partners to lobby for better protections



2025 >> Stabilise

2025 Key projects – Safety.

- Sports Safety Group - NGBs
- Open Water Safety
- Incident Data – Project Data Team established
- Lobbying and support for Hyperbaric Oxygen Centres following only 3 of 6 contracts being awarded



Membership is the Priority

- Retention (and therefore value for the member) and attracting new members remains our priority
- ½ way through year 1 of the strategy we are still laying the foundations to enable the growth we want to see in the coming years.

Stabilise > Grow > Evolve



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Annual Report 2024 Honorary Treasurer Richard Pettifer

Annual General Meeting

Meeting 2025



Operating Performance

£'000	2024	2023
Income	1,923.2	1,811.4
Expenses	<u>1,917.6</u>	<u>1,911.7</u>
Operating Profit /(deficit)	5.6	100.3
Tax	5.0	3.8
Exceptional stock write-off	<u>39.1</u>	<u>-</u>
Deficit for the year	38.5	104.1
Property Revaluation	<u>-</u>	<u>37.4</u>
Net Deficit Transferred to Reserves	<u>38.5</u>	<u>66.7</u>

Main Variances

Income has increased

- Subscription income essentially flat
- Egypt Income and Interest may not recur

Costs are overall about the same

- Savings in Scuba and NDC
- overruns in some other areas
- Staff costs are the largest expense item

Income	2024 £000	2023 £000	Diff. £000
Subscriptions	1,270	1,242	27
International	86	57	30
Bank Interest	20	10	11
ITS surplus	29	-41	70
SDCs surplus	82	61	21

Expenses	2024 £000	2023 £000	Diff. £000
Scuba Magazine	-199	-215	16
Staff costs	-804	-772	-32
Recruitment/Freshers	-12	-2	-9
Conferences & Events, net of income	-19	-8	-11
NDC costs	-5	-12	7

Balance Sheet

£'000	2024	2023
Fixed Assets	<u>523.3</u>	<u>420.9</u>
Current Assets:		
Stock	94.8	178.7
Debtors and Prepayments	180.4	90.1
Cash	<u>333.9</u>	<u>447.0</u>
Total Current Assets	<u>609.1</u>	<u>715.8</u>
Creditors falling due within 1 year:		
Trade and Other Creditors	241.7	214.0
Deferred Member Subs	<u>618.8</u>	<u>612.4</u>
Net Current Liabilities	<u>251.4</u>	<u>110.6</u>
Total Assets less Liabilities	<u>271.9</u>	<u>310.3</u>
Reserves	<u>271.9</u>	<u>310.3</u>

Cash Balances

**Cash has decreased by £113k.
We have:**

- Generated £11.1 k from operations
- Increased cash by taking £106.5k from the balance sheet
- Reduced cash by prepaying insurance and by increasing investments in fixed assets

	£	£
Cash at 31 December 2023		446,963
Total Deficit	-38,490	
Add back Depreciation	10,526	
Stock Write-off	39,101	
	<hr/>	11,137
Resources from Balance sheet		
Reduction in stock	44,814	
Reduction in debtors	27,497	
Increase in creditors	34,136	
	<hr/>	106,447
Resources to Balance Sheet		
Prepayment of Insurance	-117,733	
Capital Expenditure Sport 80 and F&F	-112,914	
	<hr/>	-230,647
Cash at 31 December 2024		333,900

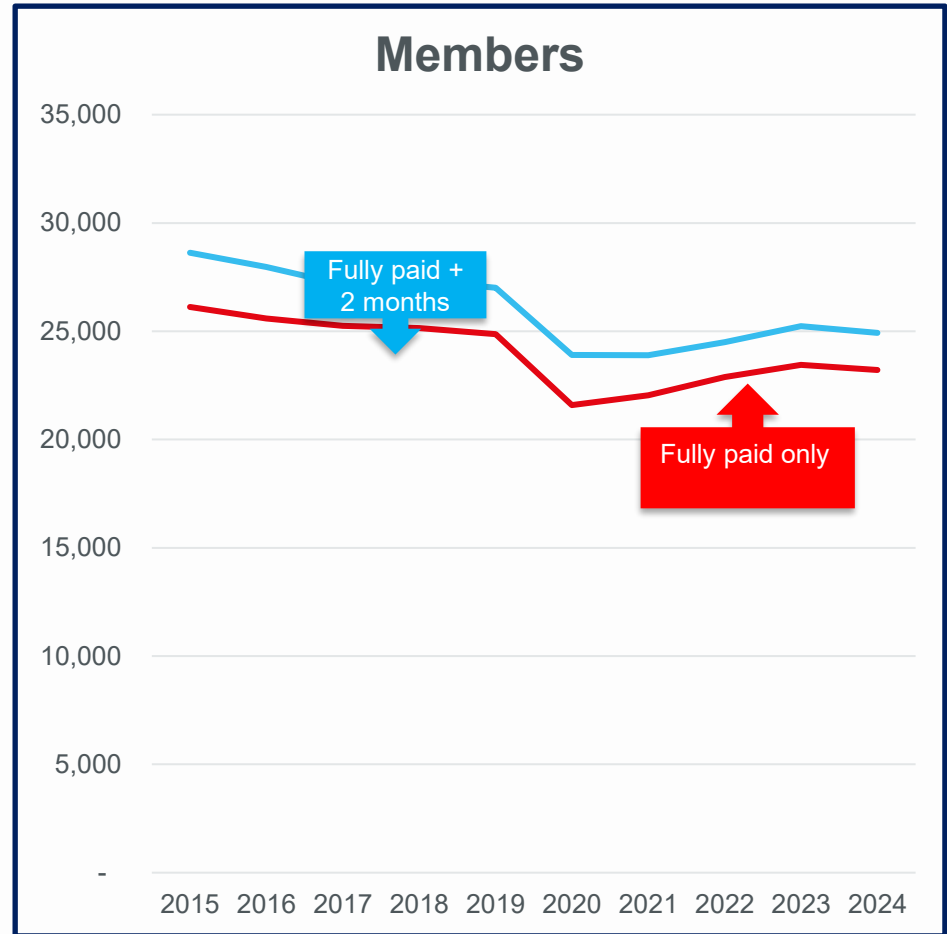
Trends: Membership

Membership continues to decline

- Fully paid members down by 1% in 2024 to 23,214
- Fully paid members down by 11% over 10 yrs

Revenue per member is broadly flat

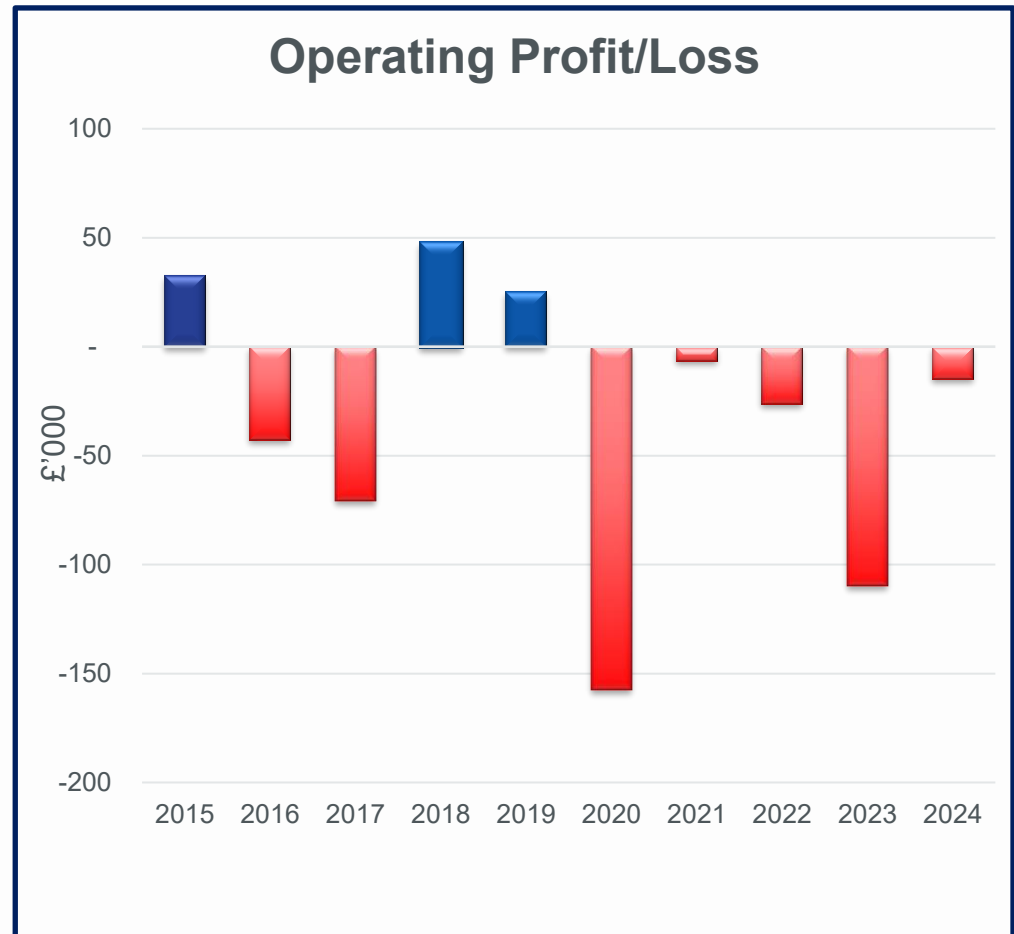
- Total revenue per member is £82. This up from £73 in 2014, slightly behind inflation



Trends: Operating Profit/Loss

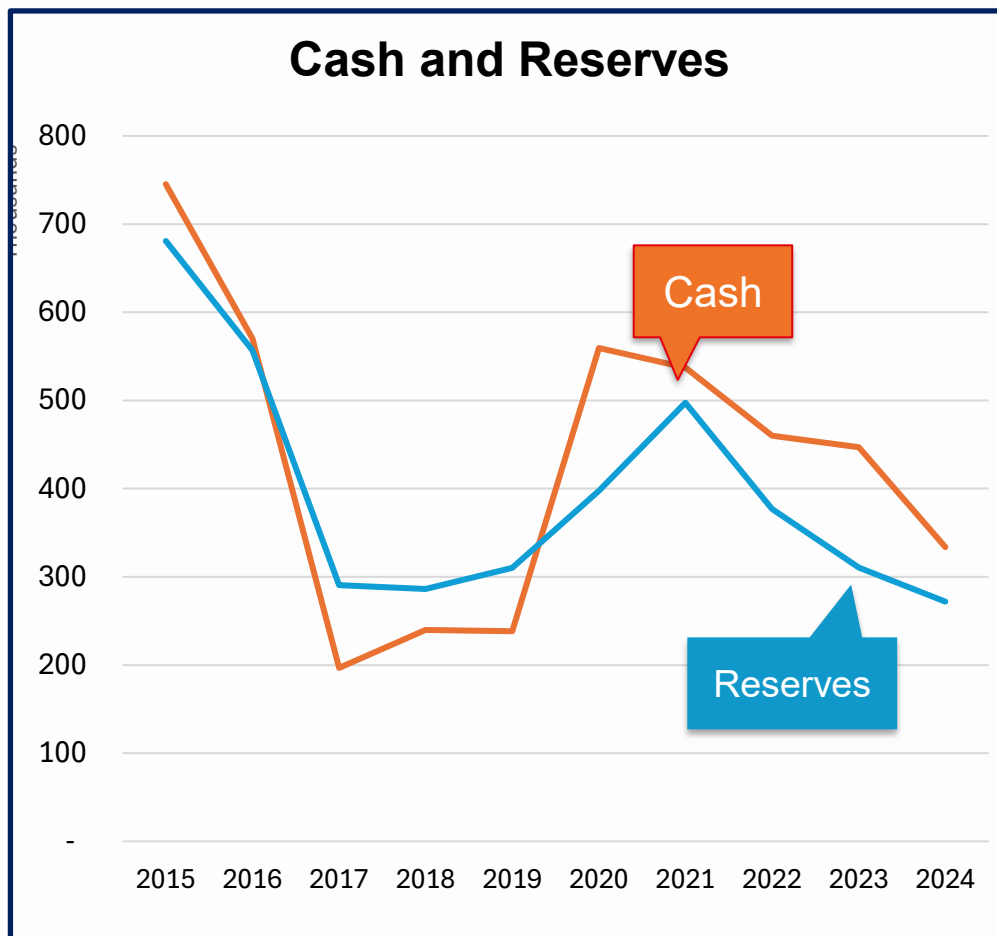
Track record is not good

- Operating losses have been made in 7 of the last 10 years
- Cumulative losses over that period amount to £322k
- Losses in 2020 can be largely be attributed to covid
- Excludes grant income



Trends: Cash and Reserves

- Cash levels and reserves have been dropping
- Reserves are now at the lowest for over 10 years



Key Messages

2024 was a significant improvement on recent prior years, however:

- Membership continues to decline
- 2024 income from Egypt and Interest will decline in 2025
- Cash and reserves are close to 10 yr lows

We must deliver on the major initiatives already underway:

- Stopping the erosion of membership numbers through the 5yr strategy
- Obtaining the efficiency benefits from AMS
- Achieving a better financial return from our assets.

We must continue with improvements at all levels:

- Growing revenue where there are opportunities without unduly increasing risk
- Maintaining tight discipline over costs and cash flow
- Exploring changes to the business model

Questions?



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National Diving Officer (NDO) Report Sophie Rennie

Annual General Meeting

Meeting 2025



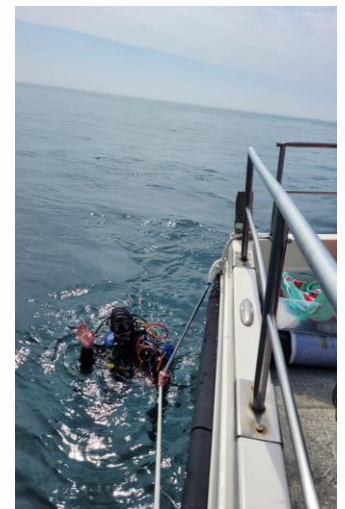
National Diving Committee

Steering Group

- Technical Chief Examiner
- Military Advisor
- First Class Diver Chief Examiner
- National Instructor Chief Examiner (NDO)
- Open Water Instructor Chief Examiner
- Head of Diving & Training
- Advanced Instructor Chief Examiner
- DFA Advisor
- Expeditions Officer

New Ideas

- The Two Sophie's Column in Magazine
- The Two Sophie's dial in
- More regular communications with members
- Regular webinars



Diving Activities

Expeditions

- Dunoon Divers won the award for:
- Belnahua Expedition 2024
- Overseas FCD event

Underwater Heritage

- Protecting Wrecks
- Maritime Licencing / Participation

Environment

- Loads of interest from litter picks to seawilding
- Clean Water Sports Alliance



Diving Projects

Latest training projects

- Advanced Diver - review of course and exam papers in progress



Instructor Training Insights

Critical to the delivery and success of our DTP - 2024

- OWIs – 192 new Instructors
- AIs – 18
- NIs - 3

Overseas Events

- Australia, Mauritius, Cyprus, Lanzarote, Malta and Egypt

ITS Review

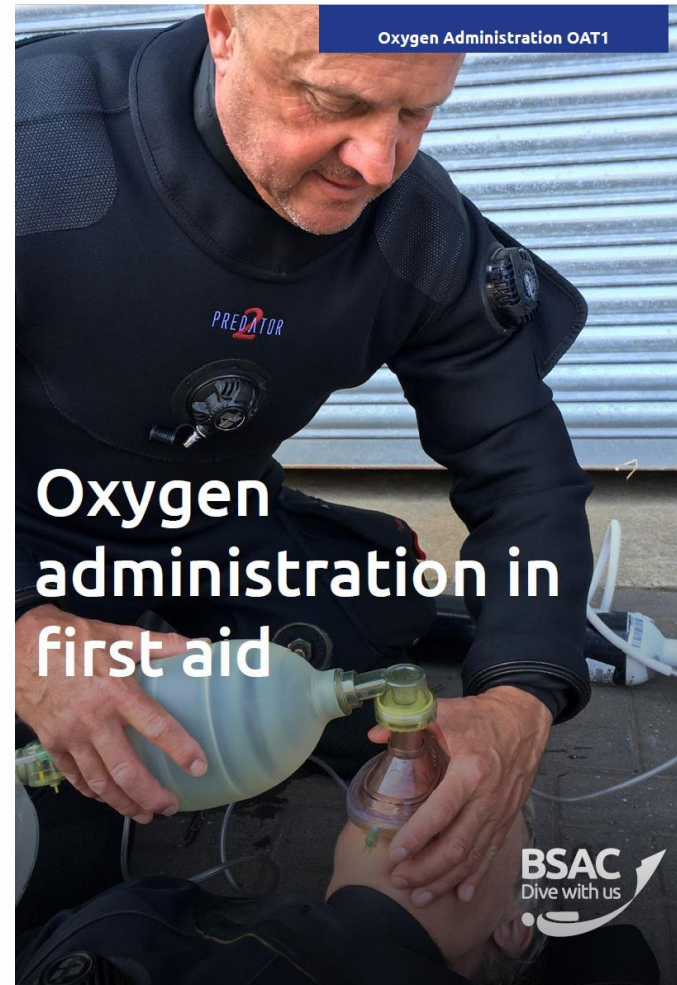
- 1-day IFC
- 1-day ITDC
- Online lessons – OWIC
- Clear 'Coach' criteria
- Modular NIE



Safety Group

Upholding Safety Standards

- Annual AED Instructor recertification (Jan)
- Incident report 2024 published
 - webinars for industry and other organisations
 - Incident Data review group in place
- Safety Awards
- BSAC lobbying Government - potential loss of Chambers



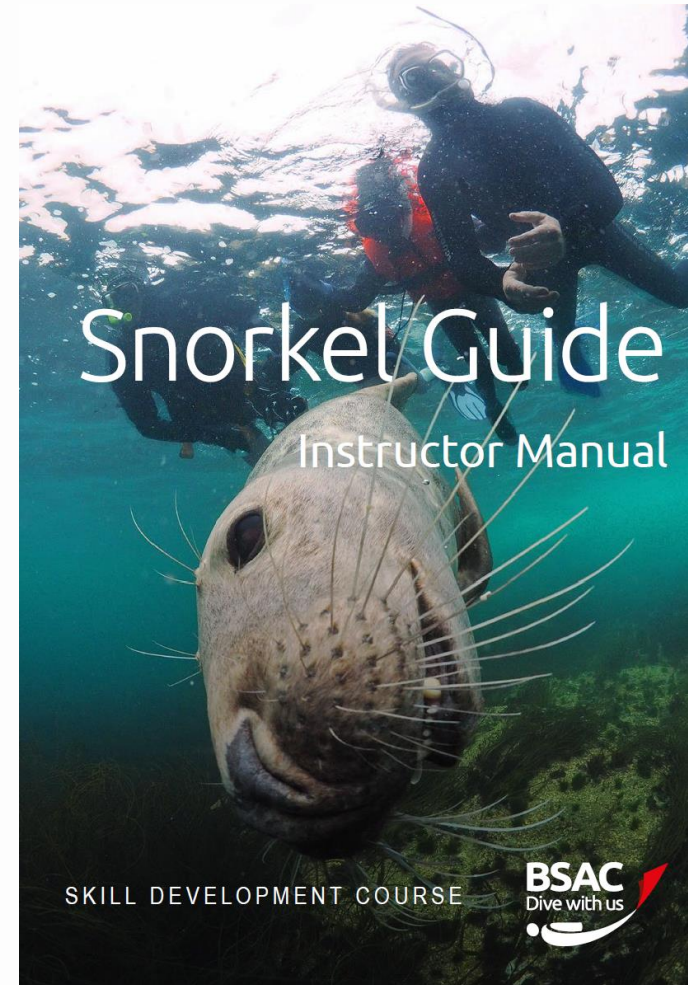
Snorkel Group

Snorkelling

- Use of snorkel training materials to facilitate seagrass and other environmental surveys and Wildlife Trust 'safaris'

Snorkel Guide

- Adding further weight to Snorkel Guide product
- Holistic product to encompass recreation, expeditionary and research based snorkelling



Coaching & Centres

Ongoing Regional Support

- Across fourteen coaching regions

Centres

- UK
- Overseas
 - Japan, Korea, Egypt
 - Further opportunities presenting themselves



A Massive Thank You!

HQ staff, NDC and project members

- Gavin Anthony
- Alison Mayor
- Claire Peddie
- Mick Stewart
- Ginge Crook
- David George
- Andy Hunt
- Dave Lucas
- Mike Baker
- Sam Clarke
- Alex Warzynski
- Jim Watson
- Jenny Mooney
- Sophie Heptonstall
- Julia Branagan
- Adrian Collier



Questions?



Agenda

Time	Topic	Presenter
19:00	Welcome & agenda. Voting opens	Edward Haynes (Chair)
19:05	Hon Secretary report	Andrew Shenstone (Hon Sec)
19:20	Chair report	Edward Haynes (Chair)
19:40	Voting closes	
19:50	Strategy update	Yasmine Thorn (Vice-Chair)
20:00	2024 Annual Report & questions	Richard Pettifer (Hon Treasurer)
20:20	National Diving Officer (NDO) update	Sophie Rennie (NDO)
20:40	Declare results of voting	Andrew Shenstone (Hon Sec)
20:45	Any other business	Edward Haynes (Chair)
21:00	Meeting close	

Honorary Secretary
Andrew Shenstone
Declare results of voting

Annual General Meeting

Meeting 2025



Announce results of voting Ordinary resolutions

Appointment of auditors:

Auditors, Johnstone Howell & Co were appointed to conduct the 2024 audit.

To authorise the BSAC Council to appoint and set the remuneration of the auditors to hold office from the conclusion of the Annual General Meeting until the conclusion of the next general meeting of the Company at which the Company's annual accounts and reports are laid before the meeting

RESULT	No. votes	% of valid vote
For	467	98.1%
Against	21	1.9%
As they see fit (for)	638	

AGM 2025 Council Election Results

Voting process

- Election administered by Civica as usual
- Nominees sent in their nomination which they checked before going live on Civica
- Any BSAC members entitled to vote were sent codes to vote, on Civica's website
- Members were reminded by email to vote
- Publicity for the election was via normal channels (SCUBA magazine, BSAC Talk, Socials, blog, etc.)

AGM 2025 Council Election Results

Nominations

BSAC Chair

Two nominations

Council Members

Four nominations for one available Council seat

AGM 2025 Council Election Results

Voting: Chair

Andrew Shenstone – 850 votes **ELECTED**
Edward Haynes – 453 votes

Number of eligible voters:	20,116
Total number of votes cast:	1,406
Turnout:	7.0%
Number of blank votes	103
Total number of valid votes counted:	1,303

AGM 2025 Council Election Results

Voting: Council Members

Michelle Haywood – 709 votes **ELECTED**
Alexander Denny – 373 votes
Nigel Maris – 155 votes
Damien Love – 77 votes

Number of eligible voters:	20,116
Total number of votes cast:	1,406
Turnout:	7.0%
Number of blank votes	92
Total number of valid votes counted:	1,314

Questions?

BSAC
Dive with us



Agenda

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19:00	Welcome & agenda. Voting opens	Edward Haynes (Chair)
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Any other business?

Opportunity for post-meeting Q&A

Email maryt@bsac.com

Keep in touch

info@bsac.com | bsac.com | [@BSACdivers](https://www.instagram.com/BSACdivers) | 0151 350 6201



BSAC 71st AGM - Chat

Evening All by Steve Mathieson (Unverified) 6:59 PM

Hi Steve (and everyone else). Hi) by Smith, Leon (Unverified) 7:00 PM

Link Voting on resolution is now open by Chris Horan 7:00 PM

Voting on resolution is now open

Chris Horan started recording to the cloud 7:02 PM

52 attendees by Mary Tetley 7:02 PM

I see no content. by Stephen Gibbons (External) 7:02 PM

No audio here by Simon Rogerson (Unverified) 7:02 PM

No content showing is anyone sharing? by Ginge Crook (External) 7:02 PM

No content showing is anyone sharing? By Stephen Gibbons (External) 7:02 PM

I'm getting "Can't display presentation" showing up by Sean Arrowsmith (External) 7:02 PM

I can see and here all. by Steve Mathieson (Unverified) 7:02 PM

I can see all by Mary Tetley 7:03 PM

hear! by Steve Mathieson (Unverified) 7:03 PM

I can also see agenda by Maria Harwood (External) 7:03 PM

I can also see agenda by Shafe Lisa 7:03 PM

You have asked posters to include their membership no. and the poll requires you to add in your BSAC membership no. However, 'MyBSAC' is currently unavailable to check your membership no.? by Smith, Leon (Unverified) 7:04 PM

Ginge the slides are up now, can you see them? by Mary Tetley 7:04 PM

Please try leaving and rejoining the meeting to see if this fixes the issue by Chris Horan 7:04 PM

Didn't work for me by Maria Harwood 7:04 PM

We can add membership number Leon if needed . Most members do know their numbers off by heart ! by Mary Tetley 7:04 PM

Leave and rejoin did not enable display of content. by Stephen Gibbons (External) 7:06 PM

A398612 No I cant see slides exited and rejoined by Ginge Crook (External) 7:06 PM

is the video supposed to be playing ? by Steve Walsh A769339 (Unverified) 7:07 PM

Yes video played by Mary Tetley 7:07 PM

A0000001 - I can see all? They're sharing within the teams meeting rather than another screen. by Steve Mathieson (Unverified) 7:07 PM

*Yeah I don't know by number either

no worries Steve by Mary Tetley 7:08 PM

hello! For those that cannot see content - can you see an error message around the display of content? if so it may be because of the recent updates to powerpoint live and how it embeds in teams. unfortunately there is nothing we can do from our side on this
by Yasmine Thorn 7:08 PM

you will be able to see all content shared in the recording after the AGM. for any audio issues please message in the chat and I will do my best to help you by Yasmine Thorn
7:09 PM

To confirm this meeting is being recorded and we can put up slides etc on the web so you can see it at a later date by Mary Tetley 7:09 PM

Please could the following let us know your membership number or full name:

N H

Sara (Unverified) by Chris Horan 7:09 PM

David Agius A829204 by David Agius (External) 7:10 PM

Sara Robertson A431414 - sorry, I couldn't find how to update this ! by Sara (Unverified)
7:11 PM

Please could Michael Smith (Unverified) let us know your membership number by Chris Horan 7:11 PM

A cure for the lack of content display. Paste the meeting link into MS Edge browser and use the browser session, not Teams app. By Stephen Gibbons, A499509 (Unverified)

Can confirm opening in a browser works, rather than using the app. by Sean Arrowsmith (Unverified) 7:13 PM

I confirm that it works for me. by Stephen Gibbons, A499509 (Unverified) 7:14 PM

Great , thanks both . by Mary Tetley 7:15 PM

That is John Gibbons not Gibson by John Gibbons 7:20 PM

Thanks Edward for everything! by Steve Mathieson (Unverified) 7:23 PM

Nicholas Hassapis A654887 by N H (External) 7:24 PM

Welcome James, could you please let us know your membership number or full name for the minutes by Chris Horan 7:32 PM

what vote? by John Gibbons 7:33 PM

Where is the voting taking place? by Lyndon Eaton (Unverified) 7:33 PM

I may have missed as was trying to get in with full accessibility. What is our current membership figure? by R Crook A398612 (Unverified) 7:34 PM

For Resolution 1 by Mary Tetley 7:34 PM

most of us probably voted in advance by Maria Harwood (External) 7:34 PM

Link doesn't work for me - perhaps because I joined late so don't have the original message in my history by David Brander (External) 7:34 PM

Can you share a new link message? by David Brander (External) 7:34 PM

Same by Lyndon Eaton (Unverified) 7:34 PM

Most of you will have already voted on this when you voted in the election via Civica Services by Mary Tetley 7:34 PM

It is only for those who have not voted by Mary Tetley 7:35 PM

is the slide a bit wonky for anyone else? by John Gibbons 7:37 PM

ok for me by Mary Tetley 7:37 PM

Ok for me by Anne Clarke (Unverified) 7:37 PM

that will be my MAC then by John Gibbons 7:37 PM

Voting on the resolution now closed. by Chris Horan 7:40 PM

Yas , Chris has closed voting by Mary Tetley 7:40 PM

Has any stock been written off, or aiming to be written off? Eg too old and replaced with new materials whether physical or digital by David Brander (External) 7:42 PM

Yes some has been written off . eg the old book The Club by Mary Tetley 7:42 PM

Ah see it now on that slide by David Brander (External) 7:43 PM

on the previous slide Richard said yes. Scuba mag shows £39k write off by Maria Harwood (External) 7:43 PM

Missed it while dealing with kids bedtime haha by David Brander (External) 7:43 PM

Some other write offs too , but Richard can go through them again if you want by Mary Tetley 7:44 PM

What's the prepayment to insurance? by Anne Clarke (Unverified) 7:44 PM

Please could James (Unverified) let us know your full name or membership number for the minutes by Chris Horan 7:45 PM

Please could Ronnie (Unverified) let us know your full name or membership number for the minutes by Chris Horan 7:45 PM

Annual payment of third party liability insurance rather than monthly which is a better rate but larger sum in one go by Sophie Heptonstall 7:46 PM

It is a useful saving , Anne by Mary Tetley 7:47 PM

Saving finance charges of circa £25k, interest rates low so couldn't be offset by investing the cash by Wendy Meadows 7:47 PM

Thanks by Unknown User Anne Clarke (Unverified) 7:48 PM

Want to sell more Diversify the Merchandise by Steve Mathieson (Unverified) 7:48 PM

In hand Steve by Wendy Meadows 7:49 PM

Yes we are looking at this . New clothing ! coming ! by Mary Tetley 7:49 PM

Let's run a "design a hoodie" competition and see if we have some good artists in the club. I'm always in need of a new hoodie by David Brander (External) 7:49 PM

Would it be better to go digital only with the magazine to save money? by Damian Gascoyne (Unverified) 7:50 PM

Yes we want a new environment hoodie ! by Mary Tetley 7:50 PM

Brilliant IDEA! by Steve Mathieson (Unverified) 7:50 PM

Thanks for a good summary Richard by Maria Harwood (External) 7:50 PM

In short no. It erodes a massive member benefit by David Brander 7:50 PM

We would need to ask the membership in regard to the magazine by Mary Tetley 7:50 PM

Excellent idea 😊 by Anne Clarke (Unverified) 7:50 PM

Can the organisation justify 804K staffing costs with the current state of membership and income? by R Crook A398612 (Unverified) 7:51 PM

We do offer I scuba but members still seem to like hard copy by Mary Tetley 7:51 PM

THIS IS AWESOME! @The Head Honchos - Do it! Steve Mathieson (Unverified) 7:51 PM

What percentage of members respond to the surveys. by Maggie Driscoll 7:52 PM

I will check Maggie as we do get good results and responses by Mary Tetley 7:52 PM

and what is the age of the people who respnd? By John Gibbons 7:52 PM

We are above industry standard on our marketing survey responses by Mary Tetley 7:52 PM

From memory it's a decent spread, but still skewed

....of which I am one.... by John Gibbons 7:54 PM

... do we need to be bold? by Maggie Driscoll (External) 7:54 PM

The magazine is the only physical benefit of membership. As an (ex) branch officer, it is easy to explain to people what they get from £160+ branch fees because they can see the club house and kit. It is often harder to explain what BSAC actually does for it's c. £80 a year (other than the insurance). By Smith, Leon (Unverified) 7:54 PM

I love my magazine but.... by Maggie Driscoll (External) 7:55 PM

are we looking to target mid age professional personnel to join BSAC . Younger may be the long term future but do they have the finance to ensure longevity of our club? by R Crook A398612 (Unverified) 7:55 PM

I actually read the magazine as it's physical. I don't read the caravan and camping magazine even with it as an app on my phone. I also have more interest in diving but even so by David Brander (External) 7:55 PM

In the next survey , perhaps ask which would folk prefer, an increase in membership fees or a physical magazine, ditto for the provision of insurance by John Gibbons 7:56 PM

The increase in comms is appreciated thanks Sophies by Maria Harwood (External) 7:58 PM

In the next survey , perhaps ask which would folk prefer, an increase in membership fees or a physical magazine, ditto for the provision of insurance by Smith, Leon (Unverified) 7:58 PM

John Gibbons 6/25/2025 7:56 PM

Separating out third party liability insurance from membership would create an obligation on branches to verify the insurance of individual members (as currently required for non-BSAC 'guests'). That would shift a fairly major admin burden onto branches. By John Gibbons 7:56 PM

Yes , Magazine and insurance would both need to be looked at carefully by Mary Tetley 7:59 PM

What will it be called? by Smith, Leon (Unverified) 8:01 PM

Proposal is Expedition Diver but no final decision by Sophie Heptonstall 8:02 PM

Anything happening with the sidemount course?? by Damian Gascoyne (Unverified) 8:02 PM

Mary Tetley...agree by Anne Clarke (Unverified) 8:02 PM

Think removing 3rd Party Insurance would be a bad idea as per Smith, Leon (Unverified) comment. The current digital version of magazine could be improved. Plus new channels to engage membership could be considered by Steve Mathieson (Unverified) 8:02 PM

The draft is complete awaiting artwork. We have had to prioritise the new digital systems so once those are live it will progress quickly by Sophie Heptonstall 8:03 PM

Thanks by Unknown Damian Gascoyne (Unverified) 8:04 PM

Agree re improved comms and engagement with members . Once the new system is onboarded , this will be relooked at . Digital communities and chat groups . The Two Sophies is working well and so too are our evening workshops and catch ups. We do regular catch ups with the Unis and they are really getting some value from these .by Mary Tetley 8:05 PM

Sounds really positive on NIE by R Crook A398612 (Unverified) 8:07 PM

are there any plans to update the FAD course? by Maria Harwood (External) 8:08 PM

Yes that is top one for new Safety Advisor by Sophie Heptonstall 8:09 PM

I must drop to go pick my Begin Reference, ...

I must drop to go pick my

It would be really good if it was also an HSE at work qualification at the same time by John Gibbons 8:09 PM

Actual loss of chambers... by Lyndon Eaton (Unverified) 8:10 PM

Apologies must drop to go pick my son up at the airport (he has been away for 6 months) by John Gibbons 8:10 PM

We did an overview review this but there are so many online versions that are already available we were looking at partner options with the diving/snorkelling added by Sophie Heptonstall 8:11 PM

Aw go on - we'll crowd-fund a couple of Sophie-tails! by Smith, Leon (Unverified) 8:14 PM

Who is Googling Korean mermaids now? by Steve Mathieson (Unverified) 8:14 PM

A friend of mine did a "mermaid course" here in the UK. Said it was a bit of fun but not really anything more. Sensible to go on with our bread and butter by David Brander 8:14 PM

What has happened in the drop in BSAC Egypt as a franchise excluding the livaboard offering? by R Crook A398612 (Unverified) 8:15 PM

My photoshop skills aren't good enough to do Sophie with mermaid tale by Maria Harwood (External) 8:15 PM

BSAC Egypt is not a franchise but a licensee and is very much still there. By Sophie Heptonstall 8:17 PM

License income is it as expected.? by R Crook A398612 (Unverified) 8:18 PM

You won't when you see the cost! by Sophie Heptonstall 8:18 PM

Please could Cecilia provide your full name for the minutes by Chris Horan 8:19 PM

From Korea, Japan and Egypt? Yes. They are paying the licence fee they are required to by Richard Pettifer 8:21 PM

Good lord do not call it a casting couch by David Brander (External) 8:22 PM

I can't update my screen name but for the minutes I am Ronald Mcgrory A808232 by Ronnie (Unverified) 8:22 PM

Thanks all. I like the shift to a week night rather than a neaps weekend by Maria Harwood (External) 8:23 PM

Thank you Edward. Your work is much appreci... by Jane Maddocks
Jane Maddocks (External)

8:24 PM

Thank you Edward. Your work is much appreciated and I wish you every happiness i whatever you do next. by Jane Maddocks 8:24 PM

Thank you to Edward from HQ Staff by Mary Tetley 8:24 PM

thank you everyone! by Babs (Unverified) 8:24 PM

Thank you everyone on Council and good luck finding things to find your weekends now those leaving COuncil. I suppose you could go diving by David Brander (External) 8:24 PM

Thank you also to Lisa and John as Council members by Mary Tetley 8:24 PM

Thanks everyone. by Smith, Leon (Unverified) 8:24 PM

Thanks everyone by Maria Harwood (External) 8:24 PM

Thanks all by Sean Arrowsmith (Unverified) 8:24 PM

evening all by Steve Mathieson (Unverified) 8:24 PM

Well done all. by Anne Clarke (Unverified) 8:24 PM

Thanks by David Agius (External) 8:24 PM

Thank you. by Gerard Hughes (External) 8:25 PM

Chris Horan stopped recording. 8:25 PM

Thank you and well done to HQ. & all volunteers by Anne Clarke (Unverified) 8:27 PM

Meeting ended: at 8:29 PM after 2 hours 5 minutes 30 seconds This meeting contains recordings, BSAC 71st AGM, Wednesday, June 25, 2025 7:00 PM - 9:00 PM