

An underwater photograph of two divers in full gear swimming towards the camera. In the background, the skeletal remains of a shipwreck are visible, partially covered in coral. The water is clear blue, and bubbles are rising from the divers. The overall scene is framed by a blue gradient with decorative white circles and a red curved line at the bottom.

BSAC AGM 2017

Welcome

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BSAC AGM 2017

BSAC Chair Report 2017

Alex Warzynski

National Governing Body

- Continued our role as the UK NGB
- Heritage
- Environment
- Diving
- Technical
- Commercial
- Incident collation and reporting

Cylinder Testing

- Persuaded BSi for BSAC to have a seat
- Persuaded BSi Chair to nominate a BSAC seat on ISO
- Persuaded ISO to change wording- ratification pending
- Working with HSE, Department for Transport
- Working with all sectors of diving
- UK recreational cylinders likely to remain at 2.5 years
- Result for BSAC representing the whole of UK diving
- Thank you to Gavin Anthony, Mary Tetley, Tony Marshall

BSAC Council

- Volunteer directors of BSAC Ltd and BSAC International
- Elected members, running a members' club
- Do what's best for members as a whole
- Meet 6 times a year
- Meet outside of formal meetings
- Set and monitor business strategy
- Legally responsible for financial monitoring
- Set and monitor budgets
- Long term direction of BSAC

Strategy launched September 2016

- Research based with over 3000 surveyed
- Took 2 years to develop
- Currently laying the foundations
- Digital membership management
 - Piloted with a couple of clubs
 - New website backend being completed
 - Target for full launch at Diving Conference
- Consulted rebrand
- Focus on putting the member at the centre
- Focus on being relevant to all UK divers

Four Key Areas

Membership

Vision

To be the organisation that every scuba diver in Britain wants to join

2020 mission

To become more relevant to more scuba divers in order to have 35,000 members

Clubs

Vision

To have a vibrant and sustainable network of clubs in order to make BSAC diving accessible and attractive to all

2020 mission

To improve the support to clubs in order to increase the 'satisfaction rating' from members in clubs

Training

Vision

To provide the world's best training

2020 mission

To ensure the content, support materials, delivery and presentation of all BSAC training is up to date and appealing to candidates, in order to maximise participation in training

Support Services

Vision

To provide the highest quality, effective and efficient central support services to all BSAC activities

2020 mission

To increase the efficiency of support services within existing spend ratios in order to prioritise funding for strategic initiatives and provide the best value to members



BSAC in a changing world- BSAC phase 2

- Clubs are our bedrock
- More people want a transient experience
- Contracting UK market
- Satisfy different diver types
- New and innovative ways to use BSAC
- Inter-agency complimentary collaboration
- “You would have to be bonkers not to join BSAC”

Big thank you to volunteers

- The club wouldn't survive without volunteers
- From branches to NDC
- Backbone of UK Club diving
- Give time and experience without reward
- Some don't even dive any more!

- Big thank you to HQ staff
- Working to capacity
- Implementing strategic change as well as day jobs

Thank you and hello

- Maria Harwood – Vice Chair
- Geoff Hide – Council
- Adrian Collier – Council
- Dave Bell - Council

Thank you and goodbye

- Ben Panter – end of 9 years service on Council

Thank you

- Andrew Shipley – Council



KEEP IN TOUCH...



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BSAC 
Dive with friends

An underwater photograph of two divers in full scuba gear swimming towards the camera. In the background, the rusted metal structure of a shipwreck is visible. The water is clear blue with many bubbles rising from the divers. The overall scene is framed by a blue gradient with decorative white circles and a red curved line at the bottom.

BSAC AGM 2017

Honorary Treasurer
Louise Whitehouse

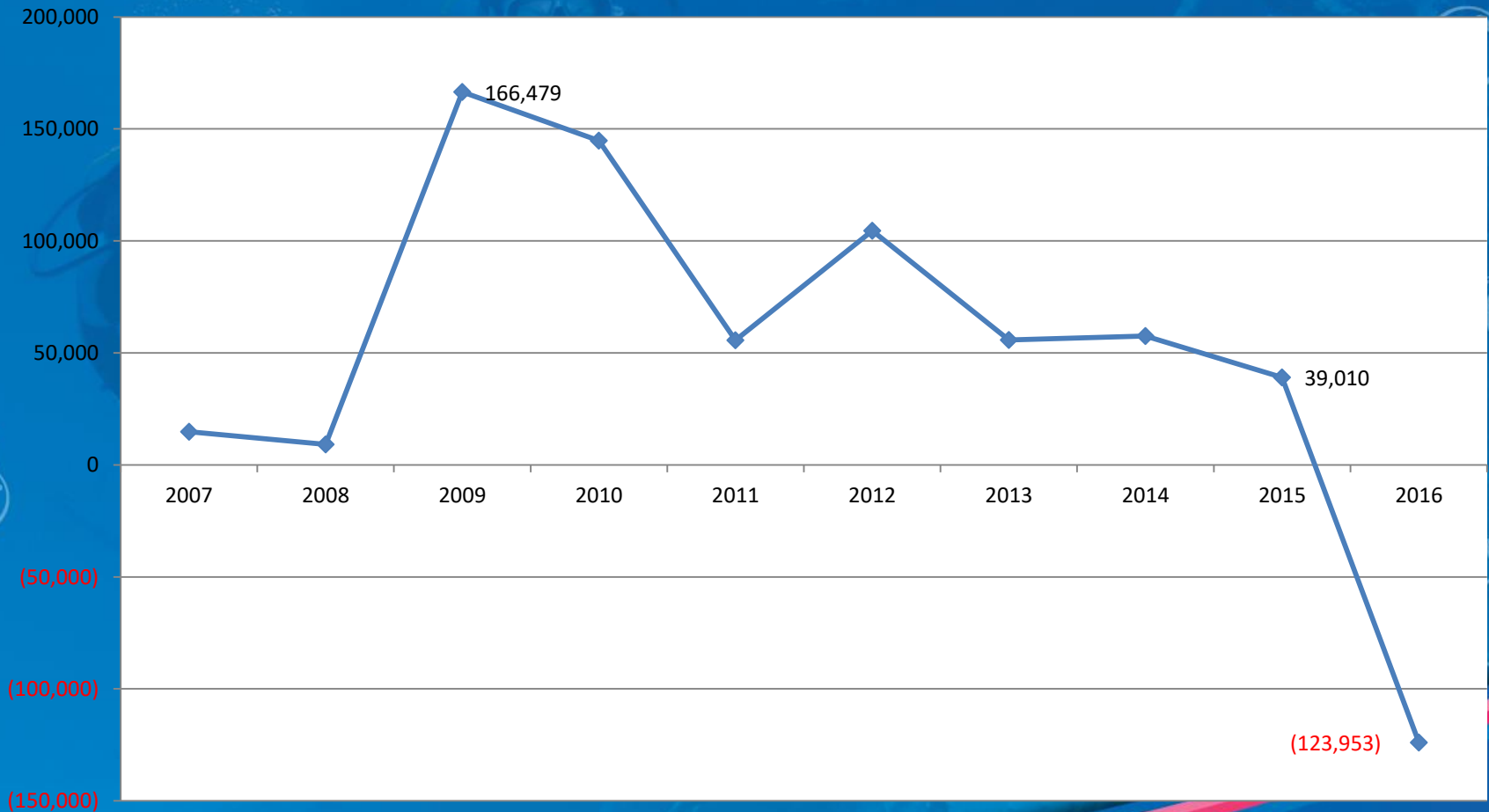
- Deficit before taxation
(£119,509)

- 2015 = £42,478 surplus

- Net Deficit (after taxation)
(£123,953)

- 2015 = £39,010 surplus

Surplus 2007-2016



Reasons for deficit

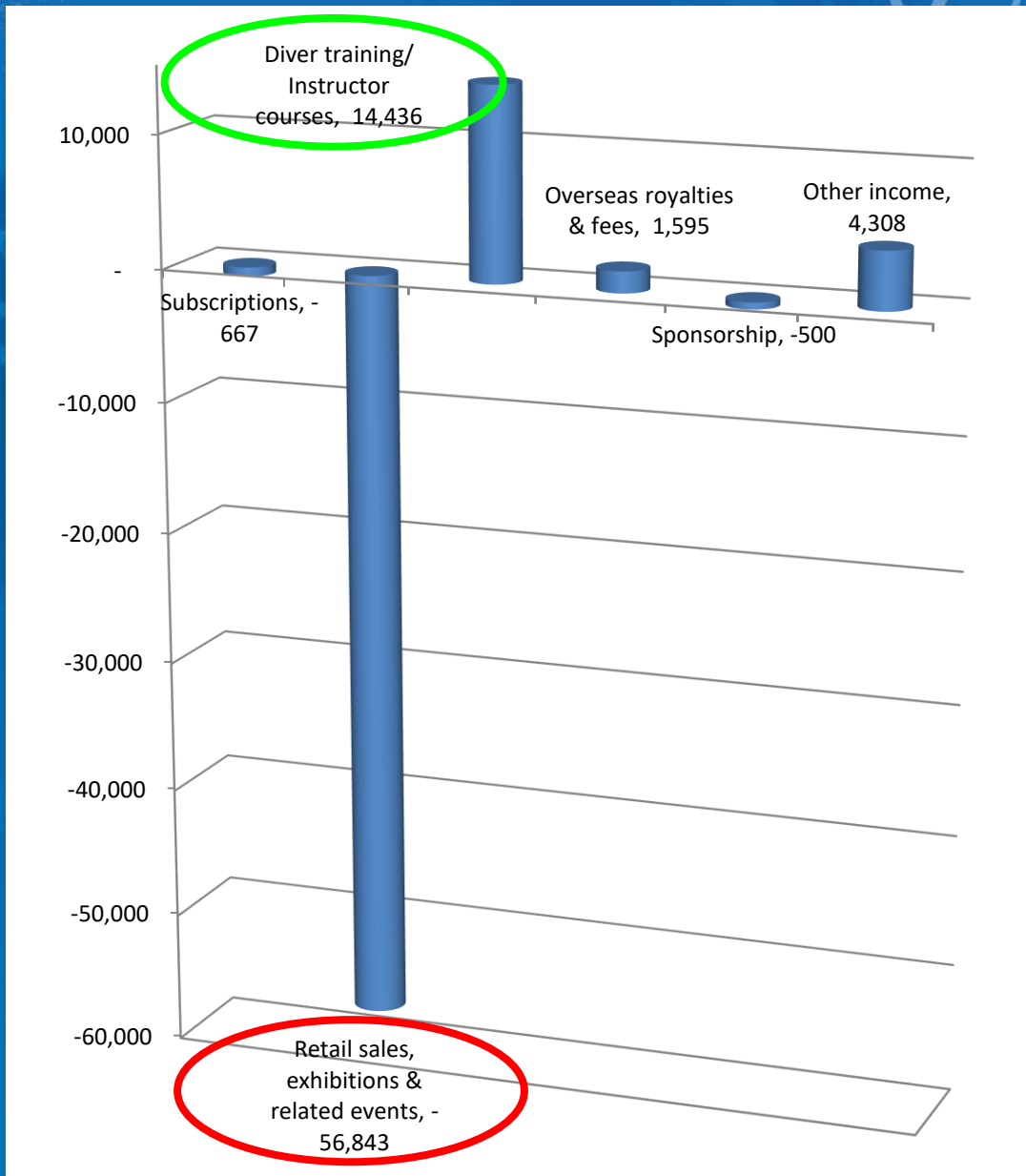
- Exceptional expenses – support of a member to defend criminal charges
- Additional costs of facing adversarial challenges both as Directors & towards the organisation itself
- Fall in income of £37,671 – 2015-2016
- Increased staff/IT costs to support investment in strategy

Income & Expenditure

- Income of £1.91m was down £37,671 **(1.95%)** against 2015
- Overall 'operational expenditure' of £1.95m was higher by £37,746 **(6.37%)** – **this excludes the exceptional costs**

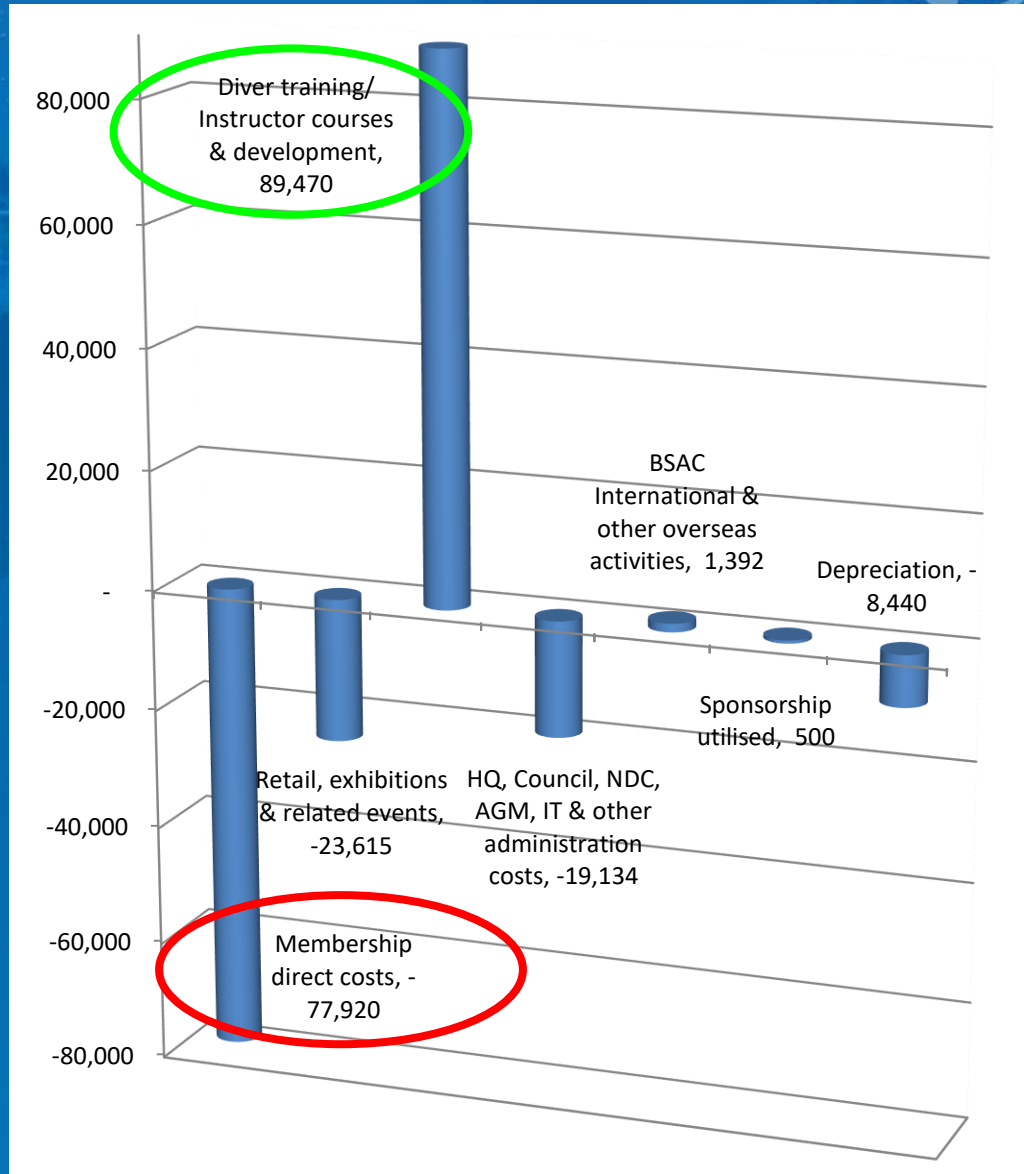
Income 2016

Change in income £37,671

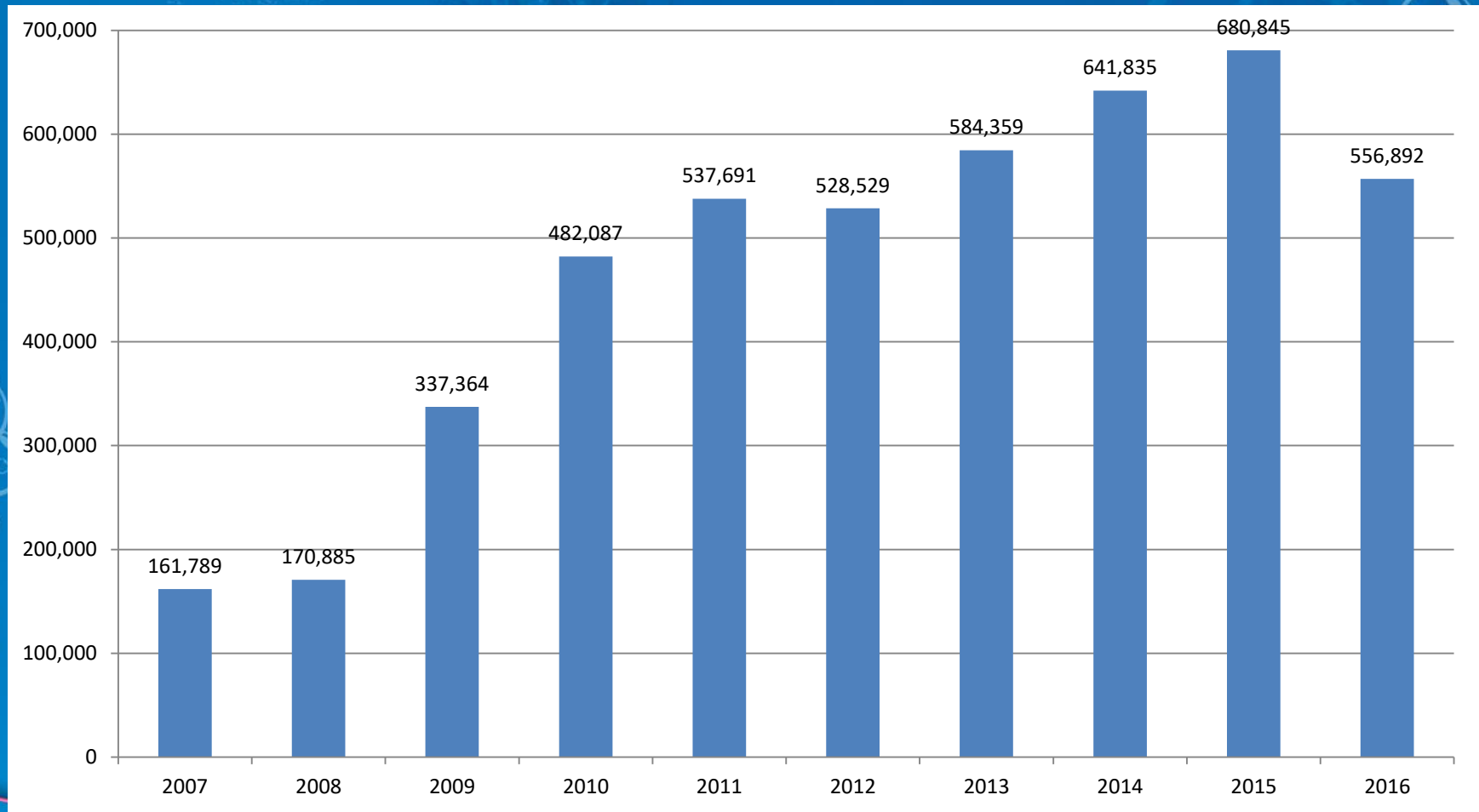


Expenditure 2016

Change in expenditure £37,746



Balance Sheet Reserves 2007-2016



Audit 2016

- Auditors report a clean Annual Report with no issues raised at the audit review meeting
- Nigel Rogers FCA continues as the new Audit Committee Chairman and conducted the 2016 review
- The independent BSAC audit committee are pleased with the auditors findings and with the strength of the financial controls in place
- Management accounts continue to be presented to Council monthly and discussed in detail at board meetings

Summary

- Investment in strategy and exceptional costs relating to a member issue led to a deficit in 2016
- Continuing to finance projects in line with our strategy
- Management accounts to March 2017– 1st quarter results show a surplus of £49,023

Outlook

- Conditions appear to remain relatively stable for the economy as a whole and for our membership
- BSAC has budgeted for our day-to-day business to break-even
 - Project investment will be approved on a business case basis against the strategy
 - These investments may result in an overall deficit
- Financial management strategies are monitored monthly

Any Questions?



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2016 Annual Report & Accounts

BSAC 
Dive with friends

An underwater photograph of two divers in full gear swimming towards the camera. In the background, the skeletal remains of a shipwreck are visible, partially covered in coral. Bubbles rise from the divers. The scene is set against a deep blue background.

BSAC AGM 2017

NDO

Sophie Heptonstall

Instructor Training Group

- Greater focus on personal development and mentoring
- Instructor skill review workshops
- Expanding QA via formal student feedback
- Revisions to National Instructor Exam 2017
- Instructor Training Scheme – use for Regional events
- Improving Instructor Trainer Induction Process
- Instructor Refresher Workshop
- ITDC Notes review
- Online materials



Snorkelling

- Chief Examiner has met snorkelling branches
- Outline for Snorkel Dive Manager
- New SITCA set up to make it easier to deliver in branch
- Looking at Advanced Snorkel Instructor
- Looking at Open Water element



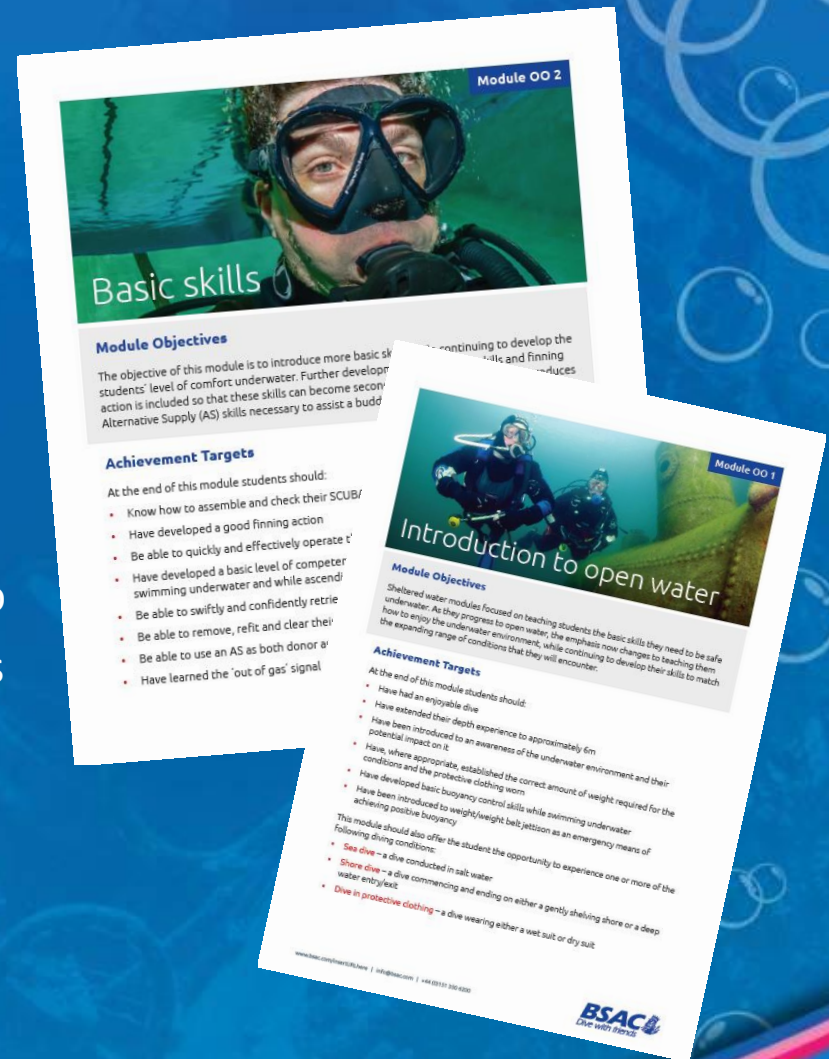
Technical Group

- Twinset Revision – slower than wanted.
Tim Gort has created PD video.
- Poseidon CCR Course complete
- Liberty CCR underway
- OC Mixed gas revision
- Wreck Diving SDC - June
- Try Tech - 2017
- Regional try dives
- CCR and branch rescue workshop
- Rebreather Training Council
- DEMA - representation



Diver Training Programme

- More modular skill based approach
- Dive Management – through grades, taught
- Skills – progression, standards
- Experience Dives – interests and options
- Instructor Notes – improved, online and videos
- Student materials – language, images, video
- Rescue skills – progression, trials, refreshers
- Ocean Diver – with HQ
- FCD added into the review
- Recruiting volunteers
- Instructor Training check



Regional Teams

- More active – In 2016 there were 196 regional SDC events planned. 167 of these events took place with 659 student places taken up. Better reporting.
- More consistent pricing.
- Regional Training Days - Joint Regions.
- New Coaches – improved support network.



Regional Events



Menai Boat Run

Kernow Festival of Diving

Military



Joint Services Conference



Brize Sub Aqua Club Dive-A-Thon page

Brize Norton Sub Aqua Club Dive A Thon for Brain Tumour Research because one of our members has been diagnosed with GMB.

234%

£1,170.00

raised of £500 target
by 47 supporters

Donate

Share on Facebook



Brain Tumour Research
We fund long-term, sustainable research to find a cure for brain tumours

Diving Activities Group

- RNLI Sea Survival Course Launched
- Wreck Course to be launched June
- BEGS – no need for FCD
- Diving for All – restructuring. DfA for Buddies and Managers in final draft.
- Safe Diving Practices – being worked on.
- Safety Group.
- Thanks to Sarah Jepson.



NDC Restructure

Safety Group
Ian Furness

Heritage Group
Jane Maddox

Commercial Snorkel Lead
Sophie Rennie

Safety and Rescue Skills Advisor
Clive Puddifoot

Incident Advisor
Jim Watson

New DTP-ITG
Lead
Dave Lock

Diver Training Programme
Lead
Pete Bicheno

Coaching Lead
Adrian Collier

Instructor Training Group/
Scheme Lead
David Wakelam

Technical Group
Lead
Mike Rowley

SDC Review Lead
Gordon Proctor

Regional Coaches

NI Chief Examiner
Maggie Driscoll

Tech Development Advisor
Trevor Davies

DTP Review Team

Military Representative
Dom Robinson

AI Chief Examiner
Andy Proctor

Tech Chief Examiner
Nick Jewson

Expeditions Officer
Max Ruffert

FCD Chief Examiner
Andy Hunt

Principal Tech
Scientific Advisor
Gavin Anthony

OWI Chief Examiner
David George

Tech Advisor/
Equipment Officer
John Adams

Snorkel Chief Examiner
Louise Whitehouse

Tech Advisor
Frances Jewson

Post OWI Development
Steve Capes

Post AI Development
Paul Beal

The background of the slide is a blue-tinted underwater photograph. Two divers are visible in the upper left, swimming towards the camera. The water is filled with numerous bubbles of various sizes, some of which are highlighted with white outlines. The overall scene is dimly lit, typical of an underwater environment.

**Massive thanks to all who
have given their time up to
help BSAC**



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BSAC 
Dive with friends

An underwater photograph of two divers in the foreground, with a large shipwreck in the background. The scene is bathed in blue light, and bubbles are visible around the divers. The text 'BSAC AGM 2017' is overlaid in white.

BSAC AGM 2017

Honorary Secretary
Edward Haynes

AGM 2017 Council Election Results

Honorary Secretary
Edward Haynes

Voting Process



- **Election administered by Electoral Reform Services (ERS)**
 - As for all recent BSAC elections
- **HQ identify members entitled to vote and pass details to ERS; any expressed preferences for postal votes met**
- **Information was sent by post for those members HQ do not hold an e-mail address for**
 - Reminder emails to those who have not yet voted
- **Publicity via normal channels (SCUBA magazine, BSAC Talk etc.) to ensure all voting members are made aware of the election**

Nominations

- **Vice Chair**
 - *Three nominations received*
- **Council Members**
 - *Five nominations were received for three available Council seats*

Voting

Number of eligible voters:		23,659
Votes cast by post:	1	
Votes cast online:	2,459	
Total number of votes cast:		2,460
Turnout:		10.4%

Result: Vice Chair

<i>Maria HARWOOD</i>	<i>1,251</i>	<i>Elected</i>
<i>Stephen MARTIN</i>	<i>691</i>	
<i>Mark ALLEN</i>	<i>460</i>	

<i>Votes found to be invalid:</i>	<i>7</i>
<i>Votes found to be blank</i>	<i>51</i>
<i>Votes counted:</i>	<i>2,402</i>

Result: Council Positions

<i>Geoff HIDE</i>	<i>1,249</i>	<i>Elected</i>
<i>Adrian COLLIER</i>	<i>1,229</i>	<i>Elected</i>
<i>David BELL</i>	<i>1,066</i>	<i>Elected</i>
<i>Trevor BROWN</i>	<i>903</i>	
<i>Rob HIGGIE</i>	<i>851</i>	

<i>Votes found to be invalid:</i>	<i>7</i>
<i>Votes found to be blank</i>	<i>181</i>
<i>Votes counted:</i>	<i>2,272</i>

'Turnout'

- Comparison with recent Council elections:

<i>Year</i>	<i>Votes cast</i>	
2017	2,460	
2016	2 100	
2015	1 372	
2014	1 682	
2013	1 852	
2012	2 434	
2011	2 281	
2010	<i>- No election held</i>	
2009	2 486	<i>Three-way contest for NDO position</i>
2008	1 922	

- Turnout 10.4% this year, was 9.6% in 2016

AGM 2017 Special Resolution Results

Honorary Secretary
Edward Haynes

Special Resolution 1: Proposed by Council

Special Resolution proposed for consideration at the AGM in accordance with Article 51:

1. THAT the following changes are made to the Articles of Association of BSAC:

A. Article 15 (2), which currently states:

“The quorum for Directors’ meetings shall be three elected Directors (who are not Officers) and two Officers”,

is replaced with the following:

“The quorum for Directors’ meetings shall be five elected Directors (who are not Officers) and one Officer”.

Special Resolution 1: Proposed by Council (cont)

B. The first sentence of Article 27 (B), which currently states:

“In the event of a retirement of an Officer other than upon expiry of their term of appointment in accordance with Article 28, Council will arrange an election for that position at the next AGM.”

is replaced with the following:

“In the event of a retirement of an Officer or Member of Council other than upon expiry of their term of appointment in accordance with Articles 28, Council will arrange for an election for that position at the next AGM”.

Special Resolution 1: Proposed by Council (cont)

C. Article 52 (E), which currently states

“Q&A opportunity for members to Council, NDC and HQ representatives”,

is replaced with the following:

“Q&A opportunity for members to Council, National Diving Officer (as defined at Article 83(D)) and HQ representatives”.

D. All references to “Diving Officer” at Articles 83(D) are replaced by the term “National Diving Officer.”

Special Resolution 1: Proposed by Council (cont)

E. Articles 55 (B) (1) (dealing with the quorum for annual general meetings) and article 55 (B) (2) (dealing with the quorum for extraordinary general meetings) which currently state:

- “(1) in the case of an Annual General Meeting fifty voting members in person;*
- (2) in the case of an Extraordinary General Meeting one hundred voting members in person.”*

are replaced with the following:

- “(1) in the case of an Annual General Meeting fifteen voting members in person;*
- (2) in the case of an Extraordinary General Meeting fifty voting members in person.”*

Special Resolution 1: Proposed by Council (cont)

F. Article 56 (4), which currently states

“If the continuation of an adjourned meeting is to take place more than 30 days after it was adjourned, the company must give at least 7 clear days’ notice of it (that is, excluding the day of the adjourned meeting and the day on which the notice is given)- [...]”

is replaced with the following

“If the continuation of an adjourned meeting is to take place more than 14 days after it was adjourned, the company must give at least 7 clear days’ notice of it (that is, excluding the day of the adjourned meeting and the day on which the notice is given)- [...]”

Voting

In accordance with Article 62, voting on the motion shall be by poll (includes votes of voting members or their appointed proxies present and any proxy votes, directed or undirected, appointed to the chair of the meeting).

Where resolutions are Special Resolutions as defined by the Companies Act 2006 or the BSAC Articles of Association, they require *75% of votes cast* to be in favour of being adopted.



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